WORKFORCE RESOURCE GUIDE

ATTRACT · TRAIN · RETAIN | SNOHOMISH COUNTY

Economic Alliance SNOHOMISH COUNTY

SNOHOMISH STEM

Where to go next. Organizations that help Snohomish County employers attract, train, and retain talent in our priority industries.

Find your industry, then your need	ATTRACT Find and recruit talent	TRAIN Build skills for new and current staff	RETAIN & GROW Keep and advance your people
Aerospace & Advanced Manufacturing	• Core Plus Aerospace • Hiring Our Heroes • Orion Industries • PNAA (Aerospace Connect) • Sno-Isle TECH Skills Center • Snohomish STEM (STEM Like Me!®)	• AJAC • Edmonds College (AMSC and WATR Center) • Everett Community College (AMTEC) • Machinists Institute • WSU Everett	• AJAC • Customized Training • Impact Washington • Job Skills Program • Machinists Institute
Healthcare	• Sno-Isle TECH Skills Center (dental, medical assisting) • Snohomish STEM (ECHO Tour℠)	• Edmonds College (CNA, medical assistant, nursing) • Everett Community College (CNA, medical assistant, nursing) • Healthcare Training Fund • UW Bothell (nursing)	• Customized Training • Healthcare Training Fund
Maritime	• Core Plus Maritime • Maritime Blue (Youth Maritime Accelerator) • Port of Everett • Sno-Isle TECH Skills Center (vessel operations) • Snohomish STEM (STEM Like Me!®)	• Edmonds College (AMSC maritime manufacturing) • Everett Community College (welding and fabrication) • Maritime Institute • NW Center of Excellence for Marine Manufacturing	• Impact Washington • Job Skills Program • Maritime Institute (credential upgrades)
All Industries	• Bridgeways • Career Path Services • CTE advisory committees • DVR • Evergreen Goodwill • NSE Fleet and Family Support • Pioneer Human Services • Recovery Career Services • Sherwood Community Services • SnoCo Connect • Workforce Snohomish / WorkSource • WorkSource Veterans Program	• Cascadia College • Core Plus Construction • Western Washington University • Workforce Pell • Workforce Snohomish / WorkSource	• Community Transit • DVR • EASC • Recovery Career Services • Sno-Isle Libraries • Washington APEX Accelerator • Workforce Snohomish (incumbent worker training)

CONNECT WITH YOUR INDUSTRY

AFA · Economic Alliance Snohomish County · Future Workforce Alliance · Healthcare Training Fund · Impact Washington · Maritime Blue · NW Center of Excellence for Marine Manufacturing · PNAA · Port of Everett · Snohomish & Island County Labor Council · Snohomish STEM · Washington APEX Accelerator · Your local chamber of commerce

YOUR LOCAL PARTNERS

Economic Alliance Snohomish County

Snohomish County's economic development council and designated ADO. Helps businesses grow and stay here.

info@economicalliancesc.org

Washington APEX Accelerator

Free technical assistance to find, bid on, and win government contracts, from registration to bid reviews.

snohomish@washingtonapex.org

Snohomish STEM

Connects employers to the schools, colleges, apprenticeships, and training partners that build their workforce.

info@snohomishstem.org

RESOURCE DIRECTORY

A Attract T Train R Retain & grow C Connect

Aerospace Futures Alliance (AFA) C
Washington's aerospace industry association. Represents aviation and space companies on policy, leads workforce initiatives, and hosts statewide events
afa-wa.com

AJAC T R
Registered manufacturing apprenticeships, youth apprenticeship, and pre-apprenticeship in Everett
ajactraining.org

Bridgeways A
Supported employment, with job coaching for employers and employees
bridgeways.org

Career Path Services A
Connects employers with job seekers in BFET and other employment programs
careerpathservices.org

Cascadia College T
Associate degrees and transfer pathways serving north King and south Snohomish counties
cascadia.edu

Community Transit: ORCA Business Programs R
Transit passes and commute programs for employees, including small business options
communitytransit.org/orca-for-business

Core Plus Aerospace, Construction, and Maritime A
High school curricula built with industry input, preparing students for skilled careers
Ask your local school district or skills center

CTE advisory committees A
Help shape what local high schools teach. Snohomish STEM can connect you with your district
info@snohomishstem.org

Customized Training: Edmonds College and EvCC R
Training built for your team, on site or on campus. Ask about the state's 50% B&O tax credit
edmonds.edu | everettcc.edu

Division of Vocational Rehabilitation (DVR) A R
No-cost help hiring and retaining employees with disabilities, including accommodations
dshs.wa.gov/dvr

Economic Alliance Snohomish County (EASC) R C
Snohomish County's economic development council and designated ADO. Helps businesses grow and stay here
economicalliancesc.org

Edmonds College T
Short-term aerospace, maritime, and robotics training at its AMSC and WATR Center (Paine Field), nursing from CNA to LPN to RN, pre-nursing transfer, medical assistant, credit for prior learning, and continuing education
edmonds.edu | amsc.edmonds.edu

Everett Community College T
Short-term manufacturing and aerospace training at AMTEC, including welding, composites, machining, and mechatronics, CNA, nursing (RN), pre-nursing transfer, medical assistant, credit for prior learning, and continuing education
everettcc.edu

Evergreen Goodwill A
Free job training and placement, with trained candidates ready to hire
evergreengoodwill.org

Future Workforce Alliance C
Snohomish County's workforce development board
snohomishcountywa.gov

Healthcare Training Fund T R C
Healthcare apprenticeships and training through a labor-management partnership
healthcaretrainingfund.org

Hiring Our Heroes: Skilled Trades Academy A
Free manufacturing training for transitioning service members and military spouses at Joint Base Lewis-McChord
hiringourheroes.org

Impact Washington R C
Washington's Manufacturing Extension Partnership. Helps small and mid-sized manufacturers improve workforce, quality, and productivity, starting with a no-cost workforce evaluation
impactwashington.org

Job Skills Program R
State matching grant for employer-driven training through local colleges
sbctc.edu

Machinists Institute T R
Pre-apprenticeship and apprenticeship programs for manufacturing
machinistsinstitute.org

Maritime Blue A C
Maritime innovation and industry network. Host a paid summer intern (ages 18 to 24) through the Youth Maritime Accelerator
maritimeblue.org

Maritime Institute T R
Coast Guard-approved mariner training, Shipyard Boot Camp, and high school maritime programs
maritimeinstitute.com

Naval Station Everett Fleet and Family Support Center A
Connects transitioning sailors and military spouses with local employers
everett.navylifepnw.com/fleet-family

NW Center of Excellence for Marine Manufacturing T C
Statewide hub connecting maritime employers with marine manufacturing training
washingtonmaritimecareers.org

Orion Industries A
Aerospace manufacturer that trains people facing barriers to employment and places them with local employers
orionworks.org

Pioneer Human Services A
Reentry services and job-ready candidates, including through the Carnegie Resource Center in Everett
pioneerhumanservices.org

PNAA A C
Regional network of aerospace companies, from major manufacturers to small suppliers. Meet buyers at its annual ADVANCE conference and post jobs on Aerospace Connect
pnaa.net

Port of Everett A C
Partner in the Maritime Vessel Operations program for high school students
portofeverett.com

Recovery Career Services A R
Second-chance hiring consulting and support for employees returning to work
recoveryandwork.org

Sherwood Community Services A
Supported employment, with job matching and ongoing coaching
sherwoodcs.org

Sno-Isle Libraries R
Free LinkedIn Learning courses and digital skills training for residents with a library card
sno-isle.org/business

Sno-Isle TECH Skills Center A
Career and technical programs for high school students, including maritime vessel operations, dental assisting, and medical assisting
sc.mukilteoschools.org

SnoCo Connect (Workforce Snohomish) A
Work experience and internships for young adults, with employers as host sites
workforcesnohomish.org

Snohomish & Island County Labor Council C
Labor partner for apprenticeship and workforce connections
snolabor.org

Snohomish STEM A C
Interactive career exploration for middle and high school students across aerospace and advanced manufacturing, healthcare, maritime, IT, and emerging industries through STEM Like Me!®, ECHO Tour℠, and Explore I.T. Careers℠
snohomishstem.org

UW Bothell T
Bachelor's and graduate programs, including engineering, nursing, and business, plus internship partnerships
uwb.edu

Washington APEX Accelerator R C
Free one-to-one advising, workshops, help with registrations and certifications, market research, bid reviews, and connections to agencies and prime contractors
bit.ly/WaAPEXReg4

Western Washington University T
Bachelor's and graduate programs, with partnerships and graduates across the region
wwu.edu

Workforce Pell T
New federal aid for short training programs (8 to 15 weeks). Ask your college partner
wsac.wa.gov/pell-workforce

Workforce Snohomish / WorkSource A T
Free job matching, hiring events, and wage reimbursement for on-the-job training
workforcesnohomish.org

Workforce Snohomish: Incumbent Worker Training R
Training grants to upskill current employees
workforcesnohomish.org

WorkSource Veterans Program A
Veteran employment representatives who connect employers with veteran candidates
worksourceonline.com/veterans

WSU Everett T
Engineering and technology degrees in Everett, with capstone projects and internships for employers
everett.wsu.edu

Scan for the latest version of this guide. bit.ly/SnoCoWorkforceGuide
This guide is a starting point, not a complete list.
Suggest an addition: **info@economicalliancesc.org**

Economic Alliance SNOHOMISH COUNTY

SNOHOMISH STEM